

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E81044

Employer : Juno Therapeutic

Worksite : Juno Therapeutic

Street : 307 Westlake Ave N STE 300

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 91%

Survey Date : 11/9/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 59.1%

Drive Alone Rate : 40.9%

One-Way VMT per employee : 4.9

Average One-Way distance home to work : 11.4

Employees and Survey Response Information

Reported Total Employees at Worksite: 762

Surveys Distributed : 631

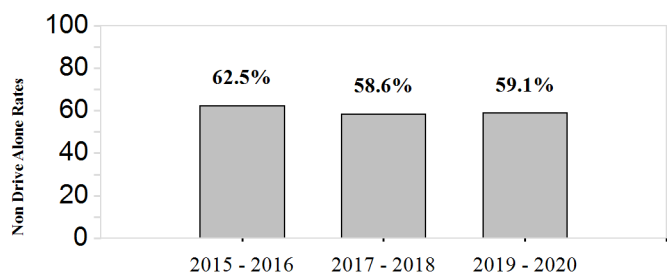
Surveys Returned : 574

Surveys Returned by CTR Affected* Employees : 551

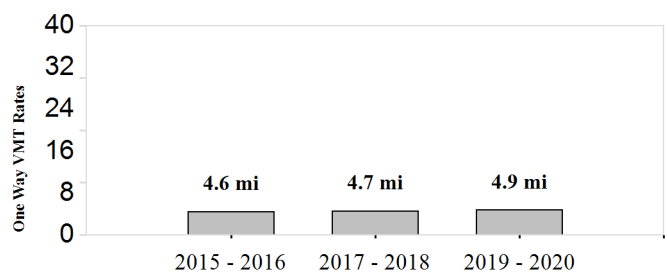
Total Estimated CTR Affected Employees at Worksite : 606

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

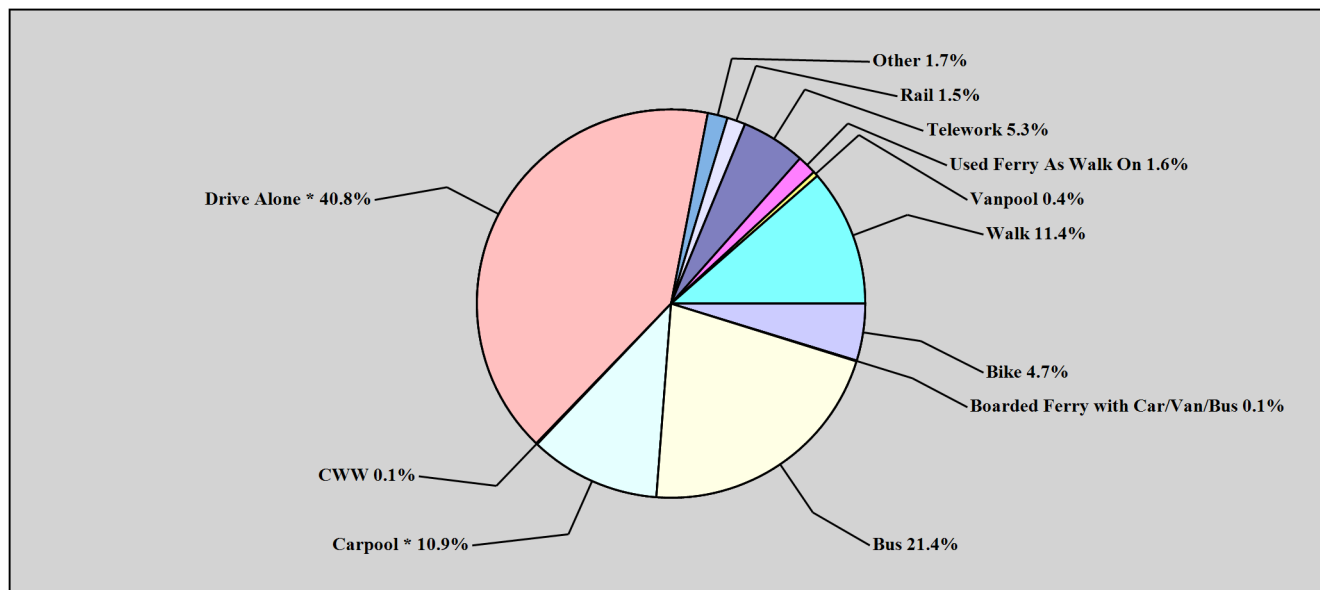
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	62.5%	63.0%	148	209	2.4	4.6	4.7
2017 - 2018	58.6%	58.5%	305	402	4.7	4.7	4.7
2019 - 2020	59.1%	59.0%	616	817	9.5	4.9	5.0
Target	60.0%				Target:	N/A	
% Point Change Target:	-2.5				% Change Target:	N/A	
% Point Change from Baseline:	-3.4				% Change from Baseline:	6.5%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



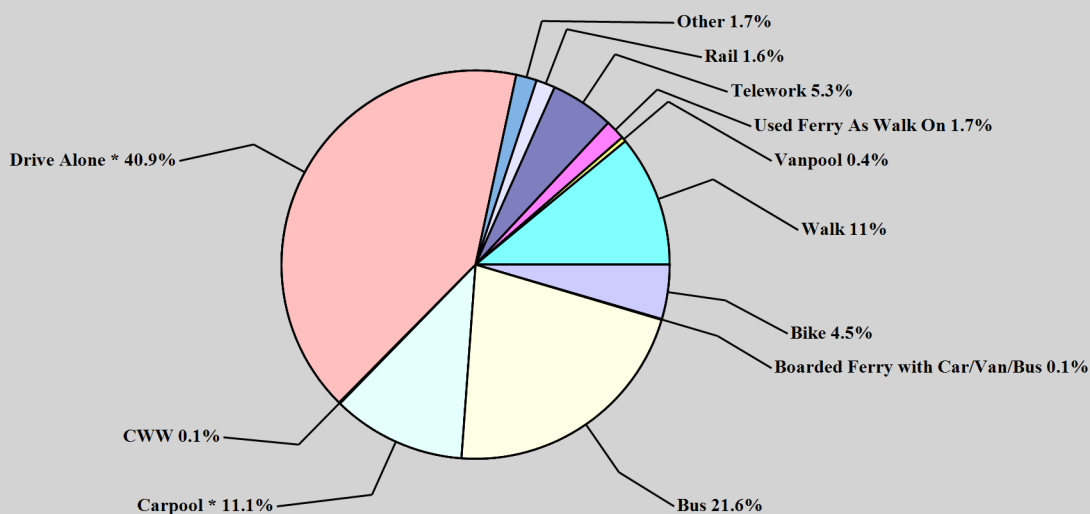
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,154	40.8%	41.3%	300	52.3%	50.7%
Carpool *	308	10.9%	8.6%	97	16.9%	12.8%
Vanpool	12	0.4%	0.1%	4	0.7%	0.3%
Bus	605	21.4%	17.4%	153	26.7%	24.7%
Rail	43	1.5%	1.3%	15	2.6%	2.1%
Bike	134	4.7%	9.0%	38	6.6%	12.5%
Walk	323	11.4%	14.2%	78	13.6%	16.3%
Telework	151	5.3%	1.3%	86	15.0%	5.6%
CWW	3	0.1%	0.1%	2	0.3%	0.3%
Boarded Ferry with Car/Van/Bus	2	0.1%	1.0%	1	0.2%	1.7%
Used Ferry As Walk On	45	1.6%	2.1%	10	1.7%	2.4%
Other	47	1.7%	3.8%	15	2.6%	6.9%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,113	40.9%	41.4%	289	52.5%	50.5%
Carpool *	303	11.1%	8.7%	96	17.4%	13.1%
Vanpool	11	0.4%	0.1%	3	0.5%	0.4%
Bus	586	21.6%	17.4%	148	26.9%	24.7%
Rail	43	1.6%	1.3%	15	2.7%	2.1%
Bike	123	4.5%	9.2%	35	6.4%	12.7%
Walk	298	11.0%	13.6%	72	13.1%	15.9%
Telework	144	5.3%	1.3%	81	14.7%	5.7%
CWW	3	0.1%	0.0%	2	0.4%	0.0%
Boarded Ferry with Car/Van/Bus	2	0.1%	1.0%	1	0.2%	1.8%
Used Ferry As Walk On	45	1.7%	2.1%	10	1.8%	2.5%
Other	47	1.7%	3.8%	15	2.7%	7.1%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	178	31%	574	100%
1 Days	34	6%	396	69%
2 Days	32	6%	362	63%
3 Days	30	5%	330	57%
4 Days	38	7%	300	52%
5 Days	245	43%	262	46%
6 or More Days	17	3%	17	3%

Count by Occupancy of Carpools and Vanpools

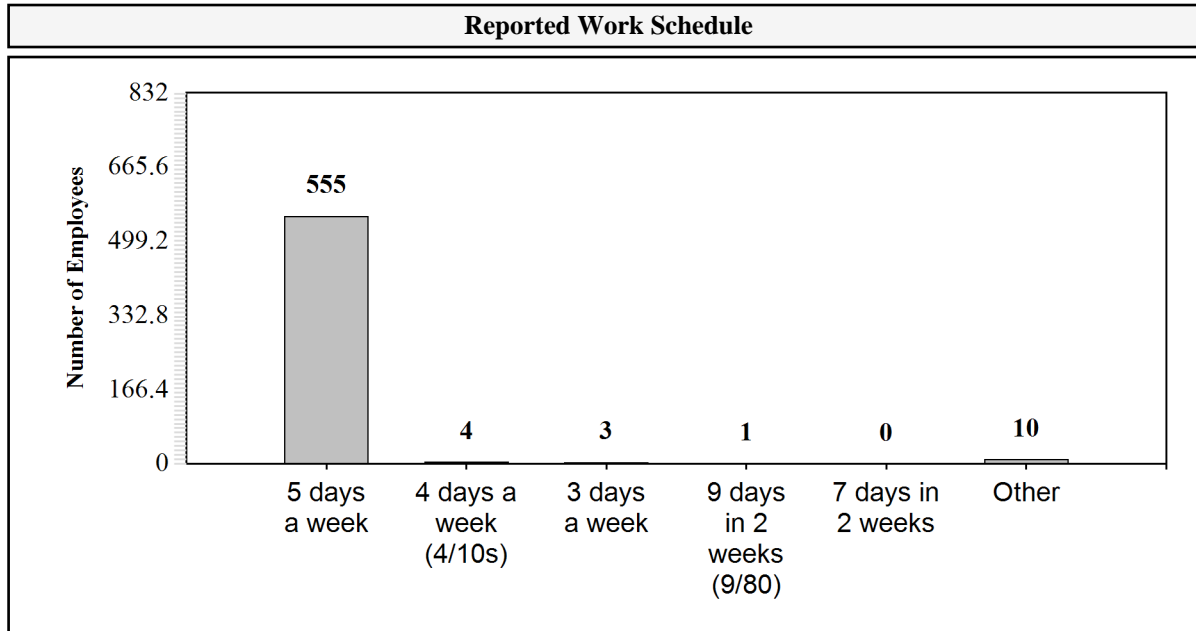
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	280
3	Carpool	26
4	Carpool	0
5	Carpool	0
>5	Carpool	2
<5	Vanpool	1
5	Vanpool	3
6	Vanpool	4
7	Vanpool	4
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

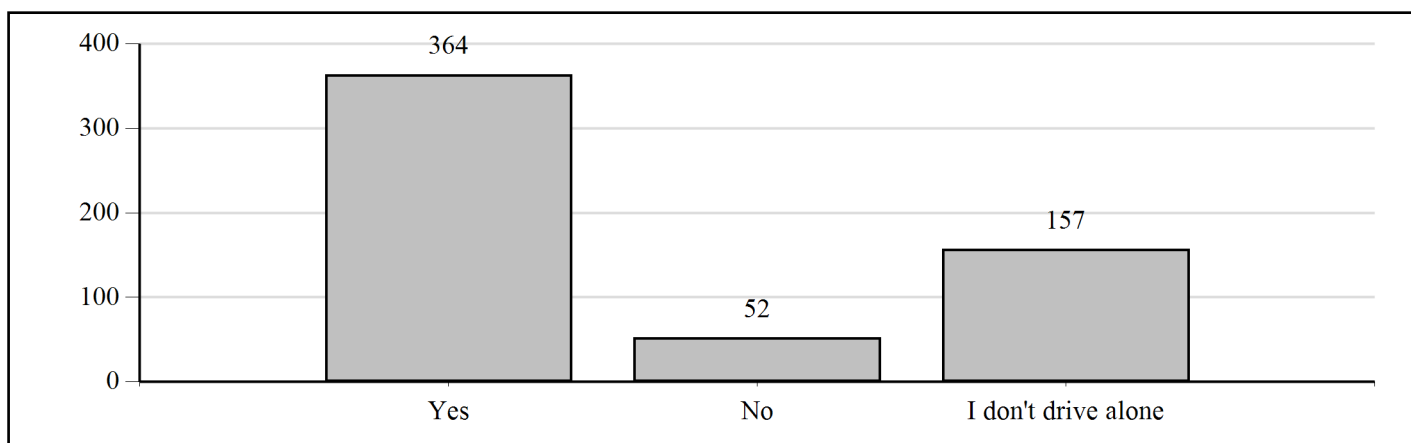
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	555	96.9%
4 days a week (4/10s)	4	0.7%
3 days a week	3	0.5%
9 days in 2 weeks (9/80)	1	0.2%
7 days in 2 weeks	0	0%
Other	10	1.7%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.2%
I don't telework	200	34.8%
Occasionally, on an as-needed basis	222	38.7%
1-2 days/month	71	12.4%
1 day/week	39	6.8%
2 days/week	32	5.6%
3 days/week	9	1.6%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Environmental and community benefits	204	14.9%
Free or subsidized bus, train, vanpool pass or fare benefit	178	13.0%
Personal health or well-being	175	12.8%
Cost of parking or lack of parking	175	12.8%
To save money	166	12.1%
I have the option of teleworking	152	11.1%
To save time using the HOV lane	84	6.1%
Other	79	5.8%
Financial incentives for carpooling, bicycling or walking.	75	5.5%
Driving myself is not an option	61	4.5%
Emergency ride home is provided	10	0.7%
Preferred/reserved carpool/vanpool parking is provided	8	0.6%
I receive a financial incentive for giving up my parking space	3	0.2%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	388	30.7%
I like the convenience of having my car	302	23.9%
Family care or similar obligations	248	19.6%
Other	139	11.0%
Bicycling or walking isn't safe	81	6.4%
My commute distance is too short	44	3.5%
I need more information on alternative modes	36	2.8%
My job requires me to use my car for work	25	2.0%
There isn't any secure or covered bicycle parking	2	0.2%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98109	46	8.01%	23	10	1	0	7	0	1	170	6	0	0	0	14
98115	36	6.27%	75	13	0	3	64	3	16	2	4	0	0	0	2
98103	31	5.40%	41	21	0	2	45	0	25	5	9	0	0	0	7
98107	23	4.01%	39	9	0	0	59	1	5	0	3	0	0	0	0
98117	23	4.01%	51	18	0	0	26	0	18	0	1	0	0	0	0
98102	19	3.31%	16	5	0	5	27	0	7	31	3	0	0	0	5
98119	17	2.96%	37	9	0	3	11	0	8	9	8	0	0	0	0
98121	14	2.44%	6	4	0	0	0	0	4	58	1	0	0	0	0
98125	14	2.44%	36	2	0	0	31	0	2	0	2	0	0	0	0
98199	13	2.26%	33	17	0	5	0	0	3	0	0	0	0	0	6
98006	12	2.09%	32	0	0	4	22	0	0	0	3	0	0	0	0
98105	12	2.09%	20	6	0	0	29	0	5	0	0	0	0	0	0
98122	12	2.09%	2	6	0	0	23	0	6	13	4	0	0	0	3
98133	12	2.09%	31	14	0	0	1	0	7	0	1	0	0	0	0
98126	11	1.92%	21	5	0	0	24	0	0	0	4	0	0	0	0
98136	11	1.92%	36	5	0	5	1	0	3	0	4	0	0	0	0
98144	11	1.92%	21	10	0	0	3	5	8	0	8	0	0	0	0
98112	10	1.74%	23	0	0	0	10	5	7	2	1	0	0	0	0
98177	10	1.74%	27	6	0	0	1	0	0	0	10	0	0	0	0
98004	9	1.57%	34	7	0	0	0	0	0	0	1	0	0	0	0
98155	9	1.57%	32	4	0	0	0	0	0	0	3	1	0	0	0
98087	8	1.39%	20	10	0	0	9	0	0	0	1	0	0	0	0
98011	7	1.22%	22	0	0	0	15	0	0	0	0	0	0	0	0
98012	7	1.22%	18	10	0	0	7	0	0	0	0	0	0	0	0
98075	7	1.22%	25	0	0	0	4	0	0	0	6	0	0	0	0
98116	7	1.22%	17	4	0	0	8	0	0	2	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98021	6	1.05%	8	10	3	0	5	0	0	0	4	0	0	0	0
98033	6	1.05%	13	0	0	0	15	0	0	0	2	0	0	0	0
98036	6	1.05%	14	1	0	0	13	0	0	0	1	0	0	0	0
98072	6	1.05%	10	10	0	0	5	0	0	0	3	0	0	0	2
98110	6	1.05%	0	0	0	0	0	0	0	0	1	0	0	29	0
98118	6	1.05%	15	5	0	0	0	4	0	5	1	0	0	0	0
98146	6	1.05%	16	8	0	0	3	0	0	0	1	0	0	0	0
98026	5	0.87%	15	5	0	0	5	0	0	0	0	0	0	0	0
98029	5	0.87%	18	0	0	0	8	0	0	0	0	0	0	0	0
98040	5	0.87%	8	10	0	0	5	0	0	0	2	0	0	0	0
98059	5	0.87%	10	10	0	0	5	0	0	0	0	0	0	0	0
98101	5	0.87%	0	2	0	0	0	0	0	26	1	0	0	0	0
98108	5	0.87%	14	3	0	0	0	7	0	0	1	0	0	0	0
98178	5	0.87%	15	0	0	0	5	3	0	0	1	0	0	0	0
98208	5	0.87%	16	0	0	0	7	0	0	0	2	0	0	0	0
98027	4	0.70%	0	5	0	0	13	0	0	0	2	0	0	0	0
98028	4	0.70%	17	0	0	0	0	0	3	0	0	0	0	0	0
98034	4	0.70%	15	0	0	0	5	0	0	0	0	0	0	0	0
98037	4	0.70%	18	0	0	0	2	0	0	0	1	0	0	0	0
98043	4	0.70%	11	0	0	0	4	0	0	0	0	0	0	0	0
98001	3	0.52%	10	0	0	0	0	5	0	0	0	0	0	0	0
98005	3	0.52%	3	0	8	0	2	0	0	0	2	0	0	0	0
98020	3	0.52%	7	0	0	0	4	0	0	0	4	0	0	0	1
98038	3	0.52%	10	3	0	0	2	0	0	0	0	0	0	0	0
98052	3	0.52%	3	0	0	0	4	0	0	0	3	0	0	0	0
98065	3	0.52%	11	1	0	0	0	0	0	0	1	0	0	0	0
98166	3	0.52%	15	0	0	0	0	0	0	0	1	0	0	0	0
98008	2	0.35%	5	0	0	0	3	0	0	0	0	0	0	0	0
98024	2	0.35%	10	0	0	0	0	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98031	2	0.35%	0	0	0	0	5	0	0	0	1	0	0	0	0
98032	2	0.35%	8	0	0	0	0	0	0	0	2	0	0	0	0
98045	2	0.35%	6	0	0	0	2	0	0	0	0	0	0	0	0
98058	2	0.35%	8	1	0	0	1	0	0	0	0	0	0	0	0
98074	2	0.35%	3	0	0	0	5	0	0	0	2	0	0	0	0
98106	2	0.35%	1	2	0	0	3	0	4	0	0	0	0	0	0
98188	2	0.35%	7	3	0	0	0	0	0	0	0	0	0	0	0
98203	2	0.35%	0	0	0	0	10	0	0	0	0	0	0	0	0
98270	2	0.35%	9	0	0	0	0	0	0	0	1	0	0	0	0
98296	2	0.35%	5	5	0	0	0	0	0	0	0	0	0	0	0
98407	2	0.35%	3	0	0	0	5	0	0	0	0	0	0	0	0
98467	2	0.35%	0	0	0	0	7	0	0	0	3	0	0	0	0
	1	0.17%	0	0	0	0	5	0	0	0	0	0	0	0	0
08558	1	0.17%	0	4	0	0	0	0	0	0	0	0	0	0	0
60605	1	0.17%	0	0	0	0	0	0	0	0	1	0	0	0	0
94041	1	0.17%	1	0	0	0	0	0	0	0	0	2	0	0	2
97223	1	0.17%	0	0	0	0	0	0	0	0	5	0	0	0	0
97229	1	0.17%	2	0	0	0	0	0	0	0	3	0	0	0	0
97701	1	0.17%	2	0	0	0	0	0	2	0	1	0	0	0	0
98002	1	0.17%	0	0	0	0	1	4	0	0	0	0	0	0	0
98003	1	0.17%	5	0	0	0	0	0	0	0	0	0	0	0	0
98014	1	0.17%	5	0	0	0	0	0	0	0	0	0	0	0	0
98019	1	0.17%	3	0	0	0	0	0	0	0	2	0	0	0	0
98053	1	0.17%	5	0	0	0	0	0	0	0	0	0	0	0	0
98055	1	0.17%	2	0	0	0	3	0	0	0	0	0	0	0	0
98056	1	0.17%	4	1	0	0	0	0	0	0	0	0	0	0	0
98070	1	0.17%	0	0	0	0	0	0	0	0	0	0	0	0	5
98077	1	0.17%	0	4	0	0	0	0	0	0	1	0	0	0	0
98092	1	0.17%	5	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98148	1	0.17%	5	0	0	0	0	0	0	0	0	0	0	0	0
98201	1	0.17%	0	0	0	0	2	0	0	0	2	0	0	0	0
98258	1	0.17%	3	2	0	0	0	0	0	0	0	0	0	0	0
98260	1	0.17%	0	0	0	0	1	1	0	0	3	0	0	0	0
98275	1	0.17%	0	0	0	0	4	0	0	0	1	0	0	0	0
98292	1	0.17%	0	4	0	0	0	0	0	0	1	0	0	0	0
98311	1	0.17%	0	0	0	0	0	0	0	0	0	0	2	3	0
98337	1	0.17%	0	0	0	0	0	0	0	0	2	0	0	3	0
98366	1	0.17%	0	0	0	0	0	0	0	0	0	0	0	5	0
98370	1	0.17%	0	0	0	0	0	0	0	0	0	0	0	5	0
98372	1	0.17%	0	0	0	0	5	0	0	0	0	0	0	0	0
98391	1	0.17%	0	0	0	0	0	2	0	0	3	0	0	0	0
98422	1	0.17%	0	5	0	0	0	0	0	0	0	0	0	0	0
98424	1	0.17%	0	0	0	0	4	0	0	0	0	0	0	0	0
98446	1	0.17%	0	2	0	0	0	3	0	0	0	0	0	0	0